

How to make the transition from OHSAS 18001 to ISO 45001



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How to make the transition from OHSAS 18001 to ISO 45001

If you have already implemented an OH&SMS according to OHSAS 18001...

... you can save a lot of time if you approach this transition systematically.

**In order to get your ISO 45001
certificate, you must comply with
the 2018 revision.**

- OHSAS 18001 vs. ISO 45001 – the differences
- Transition timing
- Certification bodies
- 12-step transition process
- Main challenges

OHSAS 18001 vs. ISO 45001 – the differences

New requirements:

- Context of the organization
- Interested parties
- Risks and opportunities

OHSAS 18001 vs. ISO 45001 – the differences

Requirements that are gone:

- OH&S targets
- Management representative
- Preventive actions

Transition timing



ISO 45001 certification

Transition from OHSAS 18001 to ISO
45001

OHSAS 18001
certification

Certification bodies – checking the transition

- For certificates that expire after March 2021 – during surveillance audits
- For certificates that expire before March 2021 – during recertification audits

12-step transition process

1) Identify context of the organization



2) Identify interested parties



3) Review the scope of the OH&SMS



4) Review the OH&S Policy

12-step transition process

5) Assess risks and opportunities



6) Identify and evaluate the hazards



7) Determine the compliance obligations



8) Plan actions

12-step transition process

9) Set OH&S objectives and plans



10) Control documented information



11) Establish operational plan and control



12) Evaluate OH&S performance

- Determining context of the organization
- Identification of interested parties
- Addressing risks and opportunities
- Application of process approach
- Assigning roles and responsibilities

To save time, you must plan each step in your transition

Start thinking about how to apply the 12-step process in your company

Q & A



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Thank you!

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